



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

ANGUS S. KING, JR.  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

N RE: **KEVIN McMORROW** )  
 of No. Belgrade, Maine )  
 License #R027792 ) **CONSENT AGREEMENT FOR**  
**REINSTATEMENT AND**  
**PROBATION**

**INTRODUCTION**

This document is a Consent Agreement regarding Kevin McMorrow's license to practice professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(B). The parties to this Consent Agreement are Kevin McMorrow, Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

**FACTS**

1. On July 7, 1999 Kevin McMorrow voluntarily surrendered his nursing license to the Maine State Board of Nursing.
2. On October 1, 1999, Kevin McMorrow entered into a Consent Agreement for Voluntary Surrender of his license as a result of drug diversion and substance abuse. The reinstatement of Mr. McMorrow's license was dependent on his petition to the Board for reinstatement.
3. On December 9, 1999, Kevin McMorrow appeared before the Board requesting the reinstatement of his license. As a result of that meeting the Board found that Mr. McMorrow has been substance free since July 2, 1999.
4. Kevin McMorrow has completed an intensive outpatient drug and alcohol rehabilitation program at Maine General Medical Center's Seton Unit. He is currently enrolled in Seton's aftercare program and attends Narcotics Anonymous meeting on a weekly basis. In addition, he has built a support system to assist him in remaining substance free.
5. The parties agreed to enter into this Consent Agreement to reinstate Mr. McMorrow's license with the imposition of a period of probation with conditions.



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**REINSTATEMENT WITH CONDITIONS OF PROBATION**

Kevin McMorrow's license to practice professional nursing in the State of Maine is reinstated on a probationary status with conditions. The period of probation will commence on Mr. McMorrow's return to nursing practice, either through employment or pursuant to an educational program. The period of probation will be for a period of 24 months of nursing practice and will be subject to the following conditions:

6. Kevin McMorrow will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from a physician who is aware of Mr. McMorrow's substance abuse history.
7. Kevin McMorrow will continue in his aftercare treatment program.
8. Kevin McMorrow will arrange for and ensure the submission of quarterly reports to the Board by his treatment provider.
9. Kevin McMorrow will immediately notify the Board in writing should he return to employment or an educational program in the field of nursing. Notice under this section shall include the place and position of employment or the educational program and any change in employment or educational programs.
10. Kevin McMorrow will notify any and all of his nursing employers and notify faculty involved in any clinical studies of the terms of this Consent Agreement and shall provide them with a copy of it. For purposes of this Consent Agreement, nursing employment is any employment during which Mr. McMorrow performs nursing services.
11. Kevin McMorrow will arrange for and ensure the submission to the Board of quarterly reports from his nursing employer or clinical faculty.
12. Kevin McMorrow agrees and understands that the Board and the Department of Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to his treatment for substance abuse which the Board deems necessary to evaluate Mr. McMorrow's compliance with this Consent Agreement and his continued recovery. Mr. McMorrow shall provide such information, shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in his care, counseling and employment as may be requested by the Board for the purpose of evaluating Mr. McMorrow's compliance with this Consent Agreement and his continued recovery.
13. Kevin McMorrow agrees and understands that if any member of the Board or the Board's Executive Director receives reasonably reliable information suggesting that Mr. McMorrow has not remained substance free in accordance with this Consent Agreement, Mr. McMorrow's license will be immediately and automatically suspended pending further review by the Board. In the event any member of the Board or its Executive Director

receives such information, the information will be forwarded to Mr. McMorrow for a response. Mr. McMorrow agrees and understands that in such event, his license shall remain suspended unless and until the Board is satisfied that Mr. McMorrow's license may be reinstated consistent with the public health and welfare in the area of nursing service.

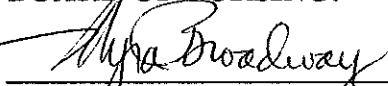
14. Kevin McMorrow agrees and understands that his license will remain on probationary status and subject to the terms of this Agreement indefinitely beyond the 24-month probationary period of nursing practice, until and unless the Board, at Mr. McMorrow's written request, votes to terminate Mr. McMorrow's probation. When considering whether to terminate the probation, the Board will consider the extent to which Mr. McMorrow has complied with the provisions of this Agreement.
15. This Consent Agreement modifies and replaces the October 1, 1999 Consent Agreement entered into by and between Mr. McMorrow, the Board and the Department of Attorney General. Mr. McMorrow understands that this document is a Consent Agreement that affects his rights to practice nursing in Maine. Mr. McMorrow understands that he does not have to execute this Consent Agreement and that he has the right to consult with an attorney before entering into the Consent Agreement.
16. Kevin McMorrow affirms that he executes this Consent Agreement of his own free will.
17. Modification of this Consent Agreement must be in writing and signed by all parties.
18. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
19. This Consent Agreement becomes effective upon the date of the last necessary signature below.

Dated: 22 DEC 99

  
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KEVIN McMORROW

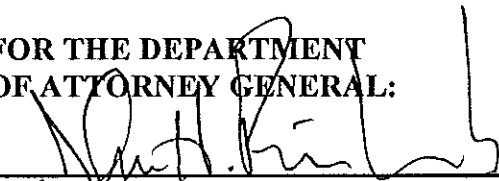
**FOR THE MAINE STATE  
BOARD OF NURSING:**

Dated: Jan 4, 2000

  
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MYRA A. BROADWAY J.D., M.S., R.N.  
Executive Director

**FOR THE DEPARTMENT  
OF ATTORNEY GENERAL:**

Dated: 1/4/00

  
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JOHN H. RICHARDS  
Assistant Attorney General